



THE BTI CLIENT SERVICE ALL-STARS 2015

354 ATTORNEYS ABSOLUTELY BEST AT CLIENT SERVICE. GENERAL COUNSEL NAME THE ATTORNEYS ON TOP.

OVERVIEW | 1

CULTIVATING CLIENT
SERVICE STANDOUTS | 4

BTI CLIENT SERVICE ALL-STARS 2015: THE LINEUP 12

HOW TO BECOME A BTI CLIENT SERVICE ALL-STAR | 57

BTI'S DATA AND METHODOLOGY | 61

ABOUT BTI 63

CONTACT BTI 66

The 354 attorneys in this report are the individuals clients think of—and turn to—first. Why? They service clients better than anyone and everyone.

Most attorneys are focused on building out the expertise and practice capabilities needed to tackle every client need. Relatively few focus on delivering the absolute best client service. Not just good, the absolute best. As in: **serving the client better than anyone else.**

The BTI Client Service All-Stars is BTI's definitive annual guide to the attorneys commanding the attention of General Counsel and legal decision makers at large organizations. This is not your over-reported list of rainmakers, dealmakers, or power brokers. Instead, BTI went straight to the source—the client, the decision makers for legal services—to find out exactly which attorneys are truly influencing and changing the legal industry.

Turn the page to read why and who clients say are the best.



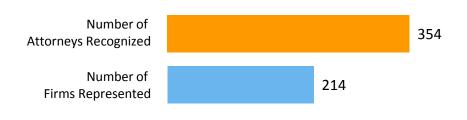
BTI CLIENT SERVICE ALL-STARS 2015

Now in its 14th year of publication, the BTI Client Service All-Stars is the gold standard used by law firms and corporate counsel alike to identify the attorneys best at serving clients.

BTI Client Service All-Stars are those rare, exceptional attorneys standing out above all others serving the most influential legal decision makers.

The 354 individual attorneys recognized in the *BTI Client Service All-Stars 2015* are the end result of nearly 320 indepth, independent interviews with legal decision makers at the world's leading organizations.

The only way to become a BTI Client Service All-Star is for corporate counsel to single out an attorney for client service exceeding all others. No attorney can lobby to be added to list, there is no self-submission process, and law firms cannot provide names of clients to be contacted.



All-Star Scarcity:

Only 30% of Firms Are Home to More than One All-Star Attorney



The Elite MVPs:

Fewer than 20% of Attorneys Earn Recognition Year after Year

54

ATTORNEYS RECOGNIZED 2 OR MORE YEARS IN A ROW



THE 6 TRAITS OF A CLIENT SERVICE ALL-STAR

SUPERIOR CLIENT FOCUS

A BTI Client Service All-Star never forgets: the client and the client's needs and goals come first. These All-Stars completely understand the client's targeted outcome and provide custom, tailored services to best meet the unique and specific needs of their clients.

#1

INNOVATIVE THOUGHT LEADERSHIP

Innovators provide unique, creative solutions to drive a competitive advantage for their client's business. These thought leaders communicate an issue—and solution—first to clients.

UNMATCHED BUSINESS UNDERSTANDING

All-Stars understand their client's business like no other attorney. Every conversation, action, and recommendation considers industry dynamics, business objectives, current events, and competitive pressures.



LEGAL SKILLS



#2

Legal skills are a minimum expectation clients have of their attorneys, but All-Stars exceed even the highest expectations placed on them.

OUTSIZED VALUE

All-Stars deliver services above and beyond the call of duty. Their service and work make clients feel they are getting a deal—no matter what the price tag.





OUTSTANDING RESULTS

All-Stars provide surefire solutions to risk-averse corporate counsel. Clients know they can rely on these attorneys in the most difficult of situations.

354 ALL-STARS, 6 COMMON TRAITS.

Despite the number of personalities and varying expectations corporate counsel place on attorneys, there are, oddly enough, a great number of common characteristics shared by the attorneys singled out by clients as best.

The good news is most of these traits are skills one can learn over time. For attorneys striving to join the elite BTI Client Service All-Stars, excelling in these areas is the primary path to success.



CULTIVATING CLIENT SERVICE STANDOUTS



LAW FIRMS HOME TO MULTIPLE ALL-STAR ATTORNEYS

Firm NUMBER OF ALL-STARS 7 ALSTON & BIRD 7 GIBSON, DUNN & CRUTCHER 7 JONES DAY 7 **K&L GATES** 7 Skadden, Arps, Slate, Meagher & Flom 6 THOMPSON HINE 5 BAKER & MCKENZIE 5 **COVINGTON & BURLING** 5 FAEGRE BAKER DANIELS 5 **GREENBERG TRAURIG** 5 SEYFARTH SHAW 4 CHAMBLISS, BAHNER & STOPHEL 4 **CROWELL & MORING** 4 FOLEY & LARDNER **MORGAN LEWIS** 4 **NORTON ROSE FULBRIGHT** 4 4 **ORRICK, HERRINGTON & SUTCLIFFE REED SMITH** 4 SIDLEY AUSTIN 4

Continued on next page

CULTIVATING FIRM-WIDE SUCCESS.

Of the 650 law firms serving large organizations, only 64 are home to more than one BTI Client Service All-Star: a truly elite group of standout law firms.

These firms demonstrate their firm-wide commitment to client service excellence. It is no surprise to learn every single one of these firms is also featured prominently in the *BTI Client Service A-Team 2015*—BTI's definitive annual ranking of the law firms legal decision makers recognize for delivering the absolute best client service.



Continued from previous page

LAW FIRMS HOME TO MULTIPLE ALL-STAR ATTORNEYS

Firm	NUMBER OF ALL-STARS
BakerHostetler	3
Chadbourne & Parke	3
Dechert	3
Hunton & Williams	3
Kirkland & Ellis	3
LITTLER MENDELSON	3
Mayer Brown	3
McGuireWoods	3
Ogletree, Deakins, Nash, Smoak &	Stewart 3
Paul, Weiss	3
Perkins Coie	3
Ropes & Gray	3
Schiff Hardin	3
Steptoe & Johnson	3
Vedder Price	3
Akin Gump Strauss Hauer & Feld	2
Allen & Overy	2
Arnold & Porter	2
Benesch	2
Beveridge & Diamond	2
Blake, Cassels & Graydon	2
Bradley Arant Boult Cummings	2
Bryan Cave	2

Firm	NUMBER OF ALL-STARS
Buchanan Ingersoll & Rooney	2
Cadwalader, Wickersham & Taft	2
CLEARY GOTTLIEB STEEN & HAMILTON	2
Debevoise & Plimpton	2
DLA PIPER	2
Drinker Biddle & Reath	2
Haynes and Boone	2
Jenner & Block	2
Keker & Van Nest	2
Китак Коск	2
Latham & Watkins	2
Lowenstein Sandler	2
Miller & Martin	2
Miller Canfield	2
Moore & Van Allen	2
Shearman & Sterling	2
Sullivan & Cromwell	2
Sutherland	2
Troutman Sanders	2
Ulmer & Berne	2
Wachtell, Lipton, Rosen & Katz	2
WILLIAMS & CONNOLLY	2



TOP ATTORNEYS REINVENTING CLIENT RELATIONSHIPS

BTI CLIENT SERVICE ALL-STAR HALL OF FAME

H. RODGIN COHEN

SENIOR CHAIRMAN, SULLIVAN & CROMWELL

Leading the class of client service stalwarts is H. Rodgin Cohen. 2015 marks Cohen's 13th appearance as a BTI Client Service All-Star—8 more appearances than any other attorney.

"HIS RESPONSIVENESS AND BUSINESS STRATEGY INSIGHTS ARE UNMATCHED."

"IN ADDITION TO BEING RESPONSIVE, HIS OVERALL BUSINESS SENSE MAKES HIS SERVICE THE MOST VALUABLE."

"HE IS THE BEST I HAVE EVER WORKED WITH; HE HAS EXCEPTIONAL EXPERTISE WHILE BEING COMPLETELY CLIENT FOCUSED."

SUPER ALL-STARS AND MVPs.

Even among the BTI Client Service All-Stars, there are attorneys earning special recognition from General Counsel and legal decision makers. A handful of attorneys have been recognized year after year for their dedication to delivering the best service to their clients. Another group of attorneys enjoys recognition from more than one influential legal decision maker.

BTI celebrates each of the attorneys on the following pages for their truly outstanding ability to serve clients better than all others.



TOP ATTORNEYS REINVENTING CLIENT RELATIONSHIPS

BTI CLIENT SERVICE SUPER ALL-STARS

These 4 standout attorneys receive recognition from multiple influential General Counsel and legal decision makers.





TOP ATTORNEYS REINVENTING CLIENT RELATIONSHIPS

BTI CLIENT SERVICE ALL-STAR MVPs

Attorney	NUMBER OF CONSECUTIVE YEARS RECOGNIZED
H. RODGIN COHEN SENIOR CHAIRMAN, SULLIVAN & CROMWE	ELL 13
LESLIE A. LANUSSE PARTNER, ADAMS AND REESE	5
WILLIAM H. PICKERING SHAREHOLDER, CHAMBLISS, BAHNER & S	STOPHEL 5
KIM J. WALKER Partner, Faegre Baker Daniels	5
WILLIAM P. AIKEN SHAREHOLDER, CHAMBLISS, BAHNER & S	TOPHEL 4
GERALD L. MAATMAN, J Partner, Seyfarth Shaw	R. 4
ROBERT J. MINKUS PARTNER, SCHIFF HARDIN	4
JEFF N. OSTRAGER PARTNER, CURTIS, MALLET-PREVOST, CC	4 Mosle

Continued on next page

"HE IS A TRUE PARTNER WHO I CAN BOUNCE IDEAS OFF OF. HE WORKS THROUGH ISSUES WITH ME INSTEAD OF TAKING THE INFORMATION AND WORKING ALONE."

SERVICE AS A WAY OF LIFE—THE MVPS.

Few attorneys are committed to ensuring their client service is consistently meeting the rising expectations of General Counsel. The MVPs are the exception.

These 54 attorneys have had their superior service recognized by legal decision makers for 2 or more years in a row.



Continued from previous page

BTI CLIENT SERVICE ALL-STAR MVPs

Attorney	NUMBER OF CONSECUTIVE YEARS RECOGN	IZED
MICHAEL D. C		3
THOMAS A. CL PARTNER, CLARE LOO		3
DOUGLAS R. N Partner, Williams		3
GENE J. OSHN Partner, Baker Bo		3
ALLEN J. RUBY PARTNER, SKADDEN,	Y Arps, Slate, Meagher & Flom	3
DAVID A. SCHU Partner, Mayer Br		3
TODD M. STEN PARTNER, HUNTON &		3
DOUGLAS W. S Partner, Crowell		3
SCOTT A. AND PARTNER, FAEGRE B		2
PETER A. BICK PARTNER, ORRICK, H	(S IERRINGTON & SUTCLIFFE	2
THOMAS P. BO PARTNER, CASSIDAY		2
BOBBY R. BUP PARTNER, MCDERMO		2

ATTORNEY	NUMBER OF CONSECUTIVE YEARS RECOGN	ZED
Frank G. Burt Shareholder, Carl	t ton Fields Jorden Burt	2
JACOB D. BYL Partner, Faegre B		2
ADAM COOPER PARTNER, SIMMONS &		2
JESSICA PERRY PARTNER, ALSTON &		2
TODD E. FREE Partner, Skadden,	D Arps, Slate, Meagher & Flom	2
GREG M. FREM Partner, Blake, Ca		2
PHILLIP M. GO PARTNER, FOLEY & L		2
ILENE KNABLE Partner, Wachtell	GOTTS , LIPTON, ROSEN & KATZ	2
WAYNE A. GRA Shareholer, Lavin,	VER O'Neil, Ricci, Cedrone & DiSipio	2
MICHAEL HOFF Partner, Arena Ho		2
CHARLES C. J. Partner, Morgan L		2
MICHAEL A. K. Senior Counsel, Cr		2

"SHE'S CREATIVE, AGGRESSIVE, AND A GIFTED STRATEGIST."



Continued from previous page

BTI CLIENT SERVICE ALL-STAR MVPs

ATTORNEY	NUMBER OF CONSECUTIVE YEARS RECOGNIZ	ZED
WILLIAM J. KE FOUNDING MEMBER,	•	2
TRACY E. KEP PARTNER, JONES WA		2
JOSEPH KERN Partner, DLA Pipe		2
PATRICK J. LA Partner, Valorem		2
MICHAEL R. L Partner, Cleary G	AZERWITZ GOTTLIEB STEEN & HAMILTON	2
VERONICA S. PARTNER, GIBSON, I	_	2
MATTHEW C. I Partner, Kelley D		2
ROBERT H. PE PARTNER, AKIN GUN	E ES ip Strauss Hauer & Feld	2
PATRICK G. Q PARTNER, FOLEY & I		2
RORY J. RADE PARTNER, EDWARDS		2
E. MABRY RO PARTNER, BRADLEY	GERS Arant Boult Cummings	2

"HE KNOWS HOW TO ASSESS IF SOMETHING IS IMPORTANT AND NEEDED IN A HURRY. HE WILL GET IT DONE—EVEN IF IT'S COMPLICATED."

¹See note on page 25

ATTORNEY	NUMBER OF CONSECUTIVE YEARS RECO	GNIZED
STEVEN A. ROS PARTNER, WACHTELL,	SENBLUM , Lipton, Rosen & Katz	2
E. JOSHUA RO Partner, Orrick, He	SENKRANZ ERRINGTON & SUTCLIFFE	2
DEAN WAYNE F PARTNER, WOMBLE C		2
MARY K. RYAN Partner, Nutter Mo	CCLENNEN & FISH	2
RONALD S. SA MANAGING PARTNER,		2
PAUL B. SCHAR Partner, Blake, Case		2
PAUL SMITH Chairman, Evershee	DS	2
•	TED") SPETH, II ree, Deakins, Nash, Smoak & Stew	2 /ART
ANTON R. VALU CHAIRMAN, JENNER &		2
TREVOR J. WIL PARTNER, FOLEY & LA		2
JOHN A. YBARI SHAREHOLDER, LITTLE		2

"She understands our business and knows, not just me, but all the other clients at the company. She is like an extension of my own legal group."





LISTED IN ALPHABETICAL ORDER, BY FIRM NAME

BTI offers congratulations to the following 354 attorneys earning recognition from leading General Counsel and legal decision makers for outperforming all other attorneys. It is a true achievement to earn this level of praise from influential clients.

BTI NOTE: PRIMARY PRACTICE REPRESENTS THE PRACTICE AREA IN WHICH THE NOMINATING CLIENT RECOGNIZED EACH BTI CLIENT SERVICE ALL-STAR AND IS NOT AN EXHAUSTIVE LIST OF EVERY AREA OF PRACTICE FOR EACH ATTORNEY.

4 NEW SQUARE		
Nicholas Fletcher Barrister	Location Primary Practice Nominated By	London, United Kingdom International Arbitration Leading Energy Company
Adams and Reese		
Leslie A. Lanusse Partner	Location Primary Practice Nominated By	New Orleans, LA Labor & Employment Leading Consumer Goods Company
ADEPT EMPLOYMENT LAW		
Gregory P. Wong Founder	Location Primary Practice Nominated By	Los Angeles, CA Employment Leading Health Care Company
AKIN GUMP STRAUSS HAUER & FELD		
Robert Wayne Dockery Partner	Location Primary Practice Nominated By	Dallas, TX Corporate Finance and Securities Large Hospitality Company
Robert H. Pees Partner	Location Primary Practice Nominated By	New York, NY Commercial Litigation Large Financial Services Company



ALLEN & OVERY		
Michelle de Kluyver Counsel	Location Primary Practice Nominated By	New York, NY Antitrust Agricultural Giant
Elaine Johnston Partner; Co-Head Antitrust	Location Primary Practice Nominated By	New York, NY Antitrust Agricultural Giant
ALSTON & BIRD		
Brian A. Betancourt Partner	Location Primary Practice Nominated By	New York, NY Corporate & Finance Large Professional Services Firm
Dennis J. Connolly Partner	Location Primary Practice Nominated By	Atlanta, GA Bankruptcy, Workouts & Reorganization Large Professional Services Firm
Jessica Perry Corley Partner	Location Primary Practice Nominated By	Atlanta, GA Securities Litigation Large Industrial Manufacturer
Paul M. Cushing Partner	Location Primary Practice Nominated By	Atlanta, GA Corporate & Finance Large Health Care Company
Jason W. Howard Senior Associate	Location Primary Practice Nominated By	Atlanta, GA Real Estate Finance & Investment Leading Home Builder
Teri Lynn McMahon Partner	Location Primary Practice Nominated By	Atlanta, GA Mergers & Acquisitions Leading Consumer Goods Company
Thomas G. Schendt Partner	Location Primary Practice	Washington, DC Employee Benefits & Executive Compensation
	Nominated By	Global Hospitality Company
ARENA HOFFMAN		
Michael Hoffman Partner	Location Primary Practice Nominated By	San Francisco, CA Labor & Employment Litigation Large Industrial Manufacturer



ARMSTRONG TEASDALE		
David W. Braswell Partner	Location Primary Practice Nominated By	St. Louis, MO Corporate and Securities Leading Health Care Company
ARNOLD & PORTER		
Thad Thano Dameris Partner	Location Primary Practice Nominated By	Houston, TX Litigation Global Industrial Manufacturer
Allison W. Shuren Partner	Location Primary Practice Nominated By	Washington, DC FDA and Health Care Large Pharmaceutical Company
BainwoodHuang		
David E. Huang, Esq. Managing Attorney	Location Primary Practice Nominated By	Westborough, MA Intellectual Property Technology Giant
BAKER & MCKENZIE		
Edward E. Dyson Senior Counsel	Location Primary Practice Nominated By	Washington, DC International Trade Global Industrial Manufacturer
Kathryn E. Johnstone Associate	Location Primary Practice Nominated By	Chicago, IL Global Real Estate Large Consumer Goods Retailer
John M. Murphy Partner	Location Primary Practice Nominated By	Chicago, IL Litigation and Dispute Resolution Large Industrial Manufacturer
Joel P. Stark Associate	Location Primary Practice	Houston, TX Corporate & Securities and Mergers & Acquisitions
	Nominated By	Large Hospitality Company
Stephen M. Turner Partner	Location Primary Practice Nominated By	London, United Kingdom Real Estate Large Hospitality Company



BAKER BOTTS		
Gene J. Oshman Partner	Location Primary Practice Nominated By	Houston, TX Mergers & Acquisitions Global Energy Company
BakerHostetler		
Kevin W. Kirsch Partner	Location Primary Practice Nominated By	Cincinnati, OH Electrical Engineering, Mechanical Engineering and Computer Science Litigation
Joseph Lucci	Location	Large Consumer Goods Company Philadelphia, PA
Partner	Primary Practice Nominated By	Patent Litigation Leading Consumer Goods Company
Laura J. McMahon Partner	Location Primary Practice	Houston, TX Corporate Governance; Securities Offerings & Compliance
	Nominated By	Global Energy Company
BARNES & THORNBURG		
John T.L. Koenig Partner	Location Primary Practice Nominated By	Atlanta, GA Labor & Employment Leading Technology Company
BARRIS, SOTT, DENN & DRIKER	Nonimated by	Leading recimology company
Stephen E. Glazek Member	Location Primary Practice Nominated By	Detroit, MI Litigation Large Industrial Manufacturer
BARRON & NEWBURGER		
Manuel H. Newburger Founding Shareholder and Vice President	Location Primary Practice Nominated By	Austin, TX Consumer & Commercial Law Financial Services Company
BARTLIT BECK HERMAN PALENCHAR	& SCOTT	
Philip S. Beck Founding Partner	Location Primary Practice Nominated By	Chicago, IL Litigation Large Financial Services Company



BEIRNE, MAYNARD & PARSONS		
Scott R. Davis	Location Primary Practice	Houston, TX Commercial Litigation
Associate	Primary Practice Nominated By	Large Energy Company
Bell Nunnally & Martin		
Larry L. Shosid	Location	Dallas, TX
Partner	Primary Practice	Mergers & Acquisitions
i di tilei	Nominated By	Leading Food Company
Benesch		
Kevin D. Margolis	Location	Cleveland, OH
Partner	Primary Practice	Real Estate & Environmental
	Nominated By	Global Retail Center Operator
Jeffrey J. Wild	Location	Cleveland, OH
Partner	Primary Practice	Real Estate & Environmental
	Nominated By	Global Retail Center Operator
Beveridge & Diamond		
Madeleine Boyer Kadas	Location	Austin, TX
Principal	Primary Practice	International Environmental Law
	Nominated By	Large Energy Company
Laura K. McAfee	Location	Baltimore, MD
Principal	Primary Practice	Air and Oil & Gas
	Nominated By	Large Energy Company
BLAKE, CASSELS & GRAYDON		
Greg M. Frenette	Location	Toronto, Ontario
Partner	Primary Practice	Mergers & Acquisitions
	Nominated By	Global Insurance Carrier
Paul B. Schabas	Location	Toronto, Ontario
Partner	Primary Practice	Competition Litigation
	Nominated By	Large Energy Company
BLANK ROME		
Morey S. Rosenbloom	Location Primary Practice	Philadelphia, PA Trusts & Estates



S

BTI CLIENT SERVICE ALL-STARS 2015: THE LINEUP

BONDURANT, MIXSON & ELMORE		
Frank M. Lowrey, IV Partner	Location Primary Practice Nominated By	Atlanta, GA Complex Litigation Global Industrial Manufacturer
BoyarMiller		
Matthew S. Veech Shareholder	Location Primary Practice Nominated By	Houston, TX Litigation Large Energy Company
BRADLEY ARANT BOULT CUMMINGS		
Harold B. Kushner Partner	Location Primary Practice Nominated By	Birmingham, AL Corporate and Securities Large Consumer Goods Company
E. Mabry Rogers Partner	Location Primary Practice Nominated By	Birmingham, AL Construction and Procurement Large Energy Company
BROOKS, PIERCE, MCLENDON, HUMPH	IREY & LEONARD	
Benjamin R. Norman Partner	Location Primary Practice Nominated By	Greensboro, NC Complex Business & Corporate Litigation Leading Consumer Goods Company
BRYAN CAVE		
Steven M. Baumer Partner	Location Primary Practice Nominated By	St. Louis, MO Transactions Large Industrial Manufacturer
Stanley J. Marcuss Partner	Location Primary Practice Nominated By	Washington, DC International Trade Global Energy Company
BRYANT MILLER OLIVE		
Keirston R. Woods Shareholder	Location Primary Practice Nominated By	Washington, DC Affordable Housing Financial Services Company



BUCHANAN INGERSOLL & ROONEY		
Steven E. Bizar Executive Shareholder	Location Primary Practice Nominated By	Philadelphia, PA Litigation Global Industrial Finance Company
Brian S. Novosel Shareholder	Location Primary Practice Nominated By	Pittsburgh, PA Corporate and Mergers & Acquisitions Major Telecommunications Company
BURNS & LEVINSON		
Alan E. Lipkind Partner	Location Primary Practice Nominated By	Boston, MA Civil Litigation Financial Services Company
CADWALADER, WICKERSHAM & TAFT		
Ray Shirazi Partner	Location Primary Practice Nominated By	New York, NY Derivatives & Structured Products Financial Services Company
Louisa Watt Partner	Location Primary Practice Nominated By	London, United Kingdom Financial Restructuring Financial Services Company
CARLTON FIELDS JORDEN BURT		
Frank G. Burt Shareholder	Location Primary Practice Nominated By	Washington, DC Financial Services and Insurance Litigation Large Insurance Company
CARPENTER, LIPPS & LELAND		
Jeffrey A. Lipps Partner	Location Primary Practice Nominated By	Columbus, OH Commercial Litigation Very Large Financial Services Firm
CARTER, DELUCA, FARRELL & SCHM	lidt	
Nathan Weber Partner	Location Primary Practice Nominated By	Melville, NY Intellectual Property Global Health Care Giant
CASSIDAY SCHADE		
Thomas P. Boylan Partner	Location Primary Practice Nominated By	Chicago, IL Construction Litigation Large Construction Company



S MVP

BTI CLIENT SERVICE ALL-STARS 2015: THE LINEUP

Chadbourne & Parke		
John T. Baecher Partner	Location Primary Practice Nominated By	New York, NY Project Finance Leading Energy Supplier
Scott D. Berson Partner	Location Primary Practice Nominated By	New York, NY Finance Large Industrial Manufacturer
Donald I. Strauber Partner	Location Primary Practice Nominated By	New York, NY Commercial Litigation Global Pharmaceutical Company
CHAMBLISS, BAHNER & STOPHEL		
William P. Aiken Shareholder	Location Primary Practice	Chattanooga, TN Commercial Contracts and Business Transactions
	Nominated By	Global Auto Manufacturer
Timothy M. Gibbons Shareholder	Location Primary Practice Nominated By	Chattanooga, TN Construction Global Auto Manufacturer
Anthony A. "Bud" Jackson Shareholder	Location Primary Practice Nominated By	Chattanooga, TN Litigation and Risk Management Prominent Food Products Company
William H. Pickering Shareholder	Location Primary Practice Nominated By	Chattanooga, TN Labor & Employment Prominent Food Products Company
CHAPMAN AND CUTLER		
Stacy K. Pike Partner	Location Primary Practice Nominated By	Chicago, IL Corporate Finance Leading Insurance Company
CHAPPANO WOOD		
Perry M. Chappano Partner	Location Primary Practice Nominated By	Columbus, OH General Business & Taxation Large Professional Services Organization



CLARE LOCKE		
Thomas A. Clare Partner	Location Primary Practice Nominated By	Alexandria, VA Litigation Large Industrial Supply Company
CLEARY GOTTLIEB STEEN & HAMILT	ON	
Ethan A. Klingsberg Partner	Location Primary Practice Nominated By	New York, NY Mergers & Acquisitions Leading Consumer Goods Company
Michael R. Lazerwitz Senior Counsel	Location Primary Practice Nominated By	New York, NY White-Collar Defense, Securities Enforcement and Internal Investigations Global Financial Services Company
CLEMENTS BERNARD		
Christopher L. Bernard Partner	Location Primary Practice Nominated By	Charlotte, NC Intellectual Property, Complex Litigation and Appellate Leading Health Care Company
Constangy, Brooks & Smith	Noniniated by	
Frank B. Shuster Partner	Location Primary Practice Nominated By	Atlanta, GA Litigation Large Transportation Company
COOLEY		
Antonio Calabrese Partner	Location Primary Practice Nominated By	Reston, VA Real Estate Large Financial Services Firm
COTTON BLEDSOE		
Hon. Rick G. Strange Shareholder	Location Primary Practice Nominated By	Midland, TX Litigation Leading Energy Company



COVINGTON & BURLING		
David B.H. Martin Senior Counsel	Location Primary Practice Nominated By	Washington, DC Securities & Capital Markets Large Technology Company
Keith A. Noreika Partner	Location Primary Practice Nominated By	Washington, DC Financial Services Litigation Large Financial Services Company
Jeannie M. Perron, DVM Partner	Location Primary Practice Nominated By	Washington, DC Food & Drug Leading Food Products Company
Michael J. Riella Partner	Location Primary Practice Nominated By	Washington, DC Corporate Large Health Care Company
Peter A. Schwartz Partner	Location Primary Practice Nominated By	New York, NY Finance Leading Financial Services Firm
Cox & Palmer		
Jamie Eddy Partner	Location Primary Practice Nominated By	Fredericton, New Brunswick Employment & Labour Global Technology Company
CROWELL & MORING		
Daniel R. Forman Partner	Location Primary Practice Nominated By	Washington, DC Government Contracts Global Industrial Manufacturer
Murray A. Indick Senior Counsel	Location Primary Practice Nominated By	San Francisco, CA Corporate Leading Consumer Goods Company
Michael A. Kahn Senior Counsel	Location Primary Practice Nominated By	San Francisco, CA Litigation & Trial Large Transportation Company
Douglas W. Sullivan Partner	Location Primary Practice Nominated By	San Francisco, CA Litigation & Trial Large Transportation Company



Jeffrey N. Ostrager Partner	Location Primary Practice Nominated By	New York, NY Corporate & Securities Large Industrial Supply Company
DAVIS & GILBERT		
Donald E. Sonnenborn Partner/Co-Chair Real Estate	Location Primary Practice Nominated By	New York, NY Real Estate Prominent Financial Services Company
DAVIS POLK & WARDWELL		
Frances E. Bivens Partner	Location Primary Practice Nominated By	New York, NY Litigation Large Energy Company
Day Pitney		
Michael P. Byrne Partner	Location Primary Practice	Stamford, CT Commercial Real Estate & Development Transactions
	Nominated By	Global Health Care Giant
DEBEVOISE & PLIMPTON		
John Dembeck Counsel	Location Primary Practice Nominated By	New York, NY Insurance & Reinsurance Leading Insurance Company
Paul L. Lee Of Counsel	Location Primary Practice Nominated By	New York, NY Financial Institutions Leading Insurance Company
DECHERT		
Diane Siegel Danoff Partner	Location Primary Practice Nominated By	Philadelphia, PA Intellectual Property Litigation Leading Financial Services Company
Robert H. Ledig Partner	Location Primary Practice Nominated By	Washington, DC Financial Services Large Financial Services Company
Thomas P. Vartanian Partner	Location Primary Practice	New York, NY Financial Services and Investment Management
Partner		Financial Services and



Robert E. Richards Partner and Co-Chair, US Restructuring, Insolvency and Bankruptcy	Location Primary Practice Nominated By	Chicago, IL US Restructuring, Insolvency & Bankruptcy Large Professional Services Firm
DLA PIPER		
Joseph Kernen Partner	Location Primary Practice Nominated By	Philadelphia, PA Litigation Large Industrial Manufacturer
Drew M. Wintringham Partner	Location Primary Practice Nominated By	New York, NY IP Litigation Global Health Care Giant
DRINKER BIDDLE & REATH		
Stephen C. Baker Partner	Location Primary Practice Nominated By	Philadelphia, PA Insurance Litigation & Coverage Global Financial Services Company
Richard S. Goldman Partner	Location Primary Practice Nominated By	Princeton, NJ Real Estate Large Professional Services Firm
DUANE MORRIS		
Robert M. Conway Partner	Location Primary Practice Nominated By	Philadelphia, PA Intellectual Property Global Industrial Manufacturer
D үкема		
Richard G. Goetz Senior Counsel	Location Primary Practice Nominated By	Detroit, MI International Law & Trade Regulation Large Industrial Manufacturer
ECKERT SEAMANS CHERIN & MELLOTT	Г	
Jeffrey W. Larroca <i>Member</i>	Location Primary Practice Nominated By	Washington, DC Labor & Employment and Litigation Leading Health Care Company



LISTED IN ALPHABETICAL ORDER, BY FIRM NAME

Edwards Wildman Palmer ¹		
Rory J. Radding Partner	Location Primary Practice Nominated By	New York, NY Intellectual Property Global Industrial Manufacturer
EICHNER NORRIS & NEUMANN		
Kent S. Neumann Partner	Location Primary Practice Nominated By	Washington, DC Bond Financing Financial Services Company
Eversheds		
Paul Smith Chairman	Location Primary Practice Nominated By	London, United Kingdom Commercial Dispute Resolution Large Industrial Manufacturer
FAEGRE BAKER DANIELS		
Scott A. Anderegg Partner	Location Primary Practice Nominated By	Minneapolis, MN Commercial Real Estate Large Industrial Manufacturer
Jacob D. Bylund Partner	Location Primary Practice Nominated By	Des Moines, IA Food & Agriculture Litigation Agricultural Giant
Roger D. Rhoten Partner	Location Primary Practice Nominated By	Chicago, IL Corporate Transactions Pharmaceutical Giant
Kim J. Walker Partner	Location Primary Practice Nominated By	Des Moines, IA Food & Agriculture Litigation Agricultural Giant
Douglas R. Wright Partner	Location Primary Practice Nominated By	Denver, CO Mergers & Acquisitions Large Health Care Company

¹Note: BTI's interviews were conducted between March 2014 and September 2014, prior to the merger of Locke Lord and Edwards Wildman Palmer. The analysis is shown for each firm individually in the BTI Client Service All-Stars 2015. As of January 2015, these firms operate jointly under the name Locke Lord Edwards.



FARUKI IRELAND & COX		
Charles J. Faruki Partner	Location Primary Practice Nominated By	Dayton, OH Complex Litigation Large Energy Company
Finnegan		
Erik R. Puknys Partner	Location Primary Practice Nominated By	Palo Alto, CA Patent Litigation Global Technology Leader
FISH & RICHARDSON		
Frank E. Scherkenbach Principal	Location Primary Practice Nominated By	Boston, MA & Redwood City, CA Complex Patent Litigation Global Technology Leader
FISHER & PHILLIPS		
James C. Polkinghorn Partner	Location Primary Practice Nominated By	Fort Lauderdale, FL Litigation Leading Hospitality Company
FOLEY & LARDNER		
Gardner F. Davis Partner	Location Primary Practice Nominated By	Jacksonville, FL Transactional & Securities Large Retail Company
Phillip M. Goldberg Partner	Location Primary Practice Nominated By	Chicago, IL Securities Enforcement & Litigation Large Retail Company
Patrick G. Quick Partner	Location Primary Practice Nominated By	Milwaukee, WI Securities & Corporate Finance Large Industrial Manufacturer
Trevor J. Will Partner	Location Primary Practice Nominated By	Milwaukee, WI Litigation Leading Insurance Company



FRANKEL		
Jonathan J. Frankel Managing Member	Location Primary Practice Nominated By	Washington, DC Government Contracts Litigation Global Aerospace and Defense Company
FREEMAN, FREEMAN & SMILEY		
Todd M. Lander Partner	Location Primary Practice Nominated By	Los Angeles, CA Litigation and Alternative Dispute Resolutior Financial Services Company
FRESHFIELDS BRUCKHAUS DERINGER		
Peter D. Lyons Partner	Location Primary Practice Nominated By	New York, NY Global Public M&A Leading Industrial Manufacturer
FRIEDMAN KAPLAN		
Eric Seiler Partner	Location Primary Practice Nominated By	New York, NY Litigation Global Financial Services Company
FROST BROWN TODD		
John W. Gragg Member	Location Primary Practice Nominated By	Louisville, KY Real Estate Transactions Financial Services Company
GIBBONS		
David E. De Lorenzi Chair, Intellectual Property	Location Primary Practice Nominated By	Newark, NJ Intellectual Property Large Consumer Goods Company



GIBSON, DUNN & CRUTCHER		
Eric M. Feuerstein Partner	Location Primary Practice Nominated By	New York, NY Real Estate Leading Hospitality Company
Stephen Glover Partner	Location Primary Practice Nominated By	Washington, DC Mergers & Acquisitions, Corporate Transactions and Capital Markets Global Hospitality Company
Veronica S. Lewis Partner	Location Primary Practice Nominated By	Dallas, TX Antitrust & Competition Large Transportation Company
Joshua Lipton Partner	Location Primary Practice Nominated By	Washington, DC Antitrust and Competition Leading Consumer Electronics Company
John F. Olson Partner	Location Primary Practice Nominated By	Washington, DC Securities Regulation and Corporate Governance Global Hospitality Company
Michael L. Raiff Partner	Location Primary Practice Nominated By	Dallas, TX Litigation Leading Health Care Company
Jay Tabor Partner	Location Primary Practice Nominated By	Dallas, TX Mergers & Acquisitions, Private Equity and Energy & Infrastructure Large Retail Company
GODFREY & KAHN		
Paul F. Heaton Shareholder	Location Primary Practice Nominated By	Milwaukee, WI Litigation Leading Insurance Company
GOODRICH, RIQUELME Y ASOCIADOS		
Eugenia González Junior Partner	Location Primary Practice Nominated By	Mexico City, Mexico Financing and Mergers & Acquisitions Global Financial Services Company



GRAY PLANT MOOTY		
Quentin R. Wittrock Principal	Location Primary Practice Nominated By	Minneapolis, MN Antitrust & Trade Regulation Leading Industrial Manufacturer
GREEN & HALL		
Howard D. Hall Partner	Location Primary Practice Nominated By	Santa Ana, CA Business Litigation Large Financial Services Company
GREENBERG DAUBER EPSTEIN & TUCK	(ER	
H. Glenn Tucker Partner; Chair, Corporate Department	Location Primary Practice Nominated By	Newark, NJ Corporate Leading Health Care Company
GREENBERG TRAURIG		
Daniel J. Ansell Shareholder; Chair, Real Estate Operations Practice; Co-Chair, National Real Estate Litigation Practice	Location Primary Practice Nominated By	New York, NY Real Estate Operations Leading Financial Services Company
William R. Clayton Shareholder; Co-Chair, Real Estate Litigation Practice	Location Primary Practice Nominated By	Ft. Lauderdale, FL; Miami, FL ; Las Vegas, N Commercial Litigation Large Financial Services Company
Kenneth M. Neighbors Shareholder	Location Primary Practice Nominated By	Atlanta, GA Public Finance Large Transportation Company
David W. Oppenheim Shareholder	Location Primary Practice Nominated By	Florham Park, NJ; New York, NY Franchise & Distribution National Hospitality Company
David M. Schwartzbaum Shareholder; Co-Chair, Global M&A Steering Committee	Location Primary Practice Nominated By	New York, NY Mergers & Acquisitions Financial Services Company



Madelyn Calabrese PartnerLocation Primary Practice Nominated ByNew York, NY Investment Funds & Private Equity Financial Services CompanyTom D. Harris PartnerLocation Primary Practice Nominated ByDallas, TX Mergers & Acquisitions Financial Services CompanyHERRICK, FEINSTEINLocation Primary Practice Nominated ByDallas, TX Mergers & Acquisitions Financial Services CompanyHERRICK, FEINSTEINLocation Primary Practice Nominated ByPrinceton, NJ Complex Corporate Litigation Leading Retail Goods CompanyHINSHAW & CULBERTSONLocation Primary Practice Nominated ByMinneapolis, MN Commercial Litigation Large Retail Goods CompanyHISCOCK & BARCLAYLocation Primary Practice Nominated BySyracuse, NY Intellectual Property Litigation Large Technology CompanyHOGAN LOVELLSLocation Primary Practice Nominated BySyracuse, ID FERC & Natural Gas Regulation Leading Energy CompanyHOLLAND & HARTLocation Primary Practice Nominated ByBoise, ID Telecommunications & Technolog Transactions Leading Diversified Media Company	
PartnerPrimary Practice Nominated ByMergers & Acquisitions Financial Services CompanyHERRICK, FEINSTEINExaction Primary Practice Nominated ByPrinceton, NJ Complex Corporate Litigation Leading Retail Goods CompanyHINSHAW & CULBERTSONLocation Primary Practice Nominated ByMinneapolis, MN Commercial Litigation Large Retail Goods CompanyHINSHAW & CULBERTSONLocation Primary Practice Nominated ByMinneapolis, MN Commercial Litigation Large Retail Goods CompanyHISCOCK & BARCLAYDouglas J. Nash PartnerLocation Primary Practice Nominated BySyracuse, NY Intellectual Property Litigation Large Technology CompanyHOGAN LOVELLSLocation Primary Practice Nominated BySyracuse, IN Intellectual Property Litigation Large Technology CompanyHOLLAND & HARTLocation Primary Practice Nominated ByFERC & Natural Gas Regulation Leading Energy CompanyHOLLAND & HARTLocation Primary Practice Nominated ByBoise, ID Telecommunications & Technolog Transactions Nominated By	1
Ronald J. Levine Partner; Co-Chair, Litigation DepartmentLocation Primary Practice Nominated ByPrinceton, NJ Complex Corporate Litigation Leading Retail Goods CompanyHINSHAW & CULBERTSONLocation Primary Practice Nominated ByMinneapolis, MN Commercial Litigation Large Retail Goods CompanyJessica L. Nelson AssociateLocation Primary Practice Nominated ByMinneapolis, MN Commercial Litigation Large Retail Goods CompanyHISCOCK & BARCLAYLocation Primary Practice Nominated BySyracuse, NY Intellectual Property Litigation Large Technology CompanyHOGAN LOVELLSLocation Primary Practice Nominated BySyracuse, ND Intellectual Property Litigation Large Technology CompanyHOLLAND & HARTLocation Primary Practice Nominated ByDoise, ID TelecompanyHOLLAND & HARTLocation Primary Practice Nominated ByBoise, ID Telecommunications & Technolog Transactions Nominated By	
Partner; Co-Chair, Litigation DepartmentPrimary Practice Nominated ByComplex Corporate Litigation Leading Retail Goods CompanyHINSHAW & CULBERTSONJessica L. Nelson AssociateLocation Primary Practice Nominated ByMinneapolis, MN Commercial Litigation Large Retail Goods CompanyHISCOCK & BARCLAYLocation Primary Practice Nominated ByMinneapolis, NN Commercial Litigation Large Retail Goods CompanyDouglas J. Nash PartnerLocation Primary Practice Nominated BySyracuse, NY Intellectual Property Litigation Large Technology CompanyHOGAN LOVELLSLocation Primary Practice Nominated ByWashington, DC FERC & Natural Gas Regulation Leading Energy CompanyHOLLAND & HARTLocation Primary Practice Nominated ByBoise, ID Telecommunications & Technolog Transactions Leading Diversified Media Company	
Jessica L. Nelson AssociateLocation Primary Practice Nominated ByMinneapolis, MN Commercial Litigation Large Retail Goods CompanyHISCOCK & BARCLAYLocation Primary Practice Nominated BySyracuse, NY Intellectual Property Litigation Large Technology CompanyHOGAN LOVELLSLocation Primary Practice Nominated BySyracuse, NY Intellectual Property Litigation Large Technology CompanyHOGAN LOVELLSLocation Primary Practice Nominated ByWashington, DC FERC & Natural Gas Regulation Leading Energy CompanyHOLLAND & HARTLocation Primary Practice Nominated ByBoise, ID Telecommunications & Technology Transactions Leading Diversified Media Company	
AssociatePrimary Practice Nominated ByCommercial Litigation Large Retail Goods CompanyHISCOCK & BARCLAYDouglas J. Nash PartnerLocation Primary Practice Nominated BySyracuse, NY Intellectual Property Litigation Large Technology CompanyHOGAN LOVELLSLocation Primary Practice Nominated BySyracuse, NY Large Technology CompanyHOGAN LOVELLSLocation Primary Practice Nominated ByWashington, DC FERC & Natural Gas Regulation Leading Energy CompanyHOLLAND & HARTLocation Primary Practice Nominated ByBoise, ID Telecommunications & Technology Transactions Leading Diversified Media Company	
Douglas J. Nash PartnerLocation Primary Practice Nominated BySyracuse, NY Intellectual Property Litigation Large Technology CompanyHOGAN LOVELLSLocation Primary Practice Nominated ByWashington, DC FERC & Natural Gas Regulation Leading Energy CompanyHOLLAND & HARTLocation Primary Practice Nominated ByBoise, ID Telecommunications & Technology Transactions Nominated By	
PartnerPrimary Practice Nominated ByIntellectual Property Litigation Large Technology CompanyHOGAN LOVELLSLocation Primary Practice Nominated ByWashington, DC FERC & Natural Gas Regulation Leading Energy CompanyHOLLAND & HARTLocation Primary Practice Nominated ByBoise, ID Telecommunications & Technology Transactions Nominated By	
Stefan M. Krantz PartnerLocation Primary Practice Nominated ByWashington, DC FERC & Natural Gas Regulation Leading Energy CompanyHOLLAND & HARTLocation Primary PracticeBoise, ID Telecommunications & Technolog Transactions Leading Diversified Media Company	
Partner Primary Practice Nominated By FERC & Natural Gas Regulation Leading Energy Company HOLLAND & HART Location Boise, ID Daniel J. Glivar Partner Location Boise, ID Nominated By Leading Diversified Media Compare	
Daniel J. GlivarLocationBoise, IDPartnerPrimary PracticeTelecommunications & TechnologTransactionsNominated ByLeading Diversified Media Compare	
Partner Primary Practice Telecommunications & Technolog Nominated By Leading Diversified Media Compare	
HOLLAND & KNIGHT	ıy
David S. ColeLocationTysons Corner, VAPartnerPrimary Practice Nominated ByMergers & Acquisitions / Securitie Global Aerospace and Defense Corner	



HONIGMAN MILLER SCHWARTZ AND C	Сони	
Richard S. Soble Partner	Location Primary Practice Nominated By	Bloomfield Hills, MI Corporate & Tax Large Financial Services Firm
HUNTON & WILLIAMS		
Samuel A. Danon Partner	Location Primary Practice Nominated By	Miami, FL Business Litigation and Corporate Compliance Large Industrial Manufacturer
Lori Elliott Jarvis Partner	Location Primary Practice Nominated By	Richmond, VA Energy & Environmental Litigation Large Industrial Manufacturer
Todd M. Stenerson Partner	Location Primary Practice Nominated By	Washington, DC Complex Civil Litigation & Investigations Large Health Care Company
Hyman, Phelps & McNamara		
Paul M. Hyman Director	Location Primary Practice Nominated By	Washington, DC FDA Law Large Pharmaceutical Company
JACKSON LEWIS		
Philip B. Rosen Partner	Location Primary Practice Nominated By	New York, NY Labor & Preventative Practices Global Technology Company
JACKSON WALKER		
David C. Myers Partner	Location Primary Practice Nominated By	Dallas, TX Litigation Pharmaceutical Giant
JENNER & BLOCK		
Kevin P. Mullen Partner	Location Primary Practice Nominated By	Washington, DC Government Contracts Litigation Large Technology Company
Anton R. Valukas Chairman of the Firm	Location Primary Practice Nominated By	Chicago, IL Civil & White Collar Litigation Leading Wholesale Trade Company
	Noninated by	Leading wholesale trade company



JONDLE & ASSOCIATES		
Robert J. Jondle Founder	Location Primary Practice	Denver, CO Biotechnology, Life Sciences and Plant Proprietary Rights
	Nominated By	Large Food and Agribusiness Company
JONES DAY		
James P. Dougherty Partner	Location Primary Practice Nominated By	Cleveland, OH Mergers & Acquisitions and Corporate Governance Leading Energy Company
John G. Froemming Partner	Location Primary Practice Nominated By	Washington, DC Intellectual Property Large Consumer Goods Manufacturer
Linda A. Hesse Partner	Location Primary Practice Nominated By	Paris, France Capital Markets Global Professional Services Company
Elizabeth Clough Kitslaar Partner	Location Primary Practice Nominated By	Chicago, IL Mergers & Acquisitions Global Professional Services Company
Robert F. Mayo Counsel	Location Primary Practice Nominated By	Paris, France Capital Markets Global Professional Services Company
John J. Normile Partner	Location Primary Practice Nominated By	New York, NY Intellectual Property Global Pharmaceutical Company
Michael J. Solecki Partner	Location Primary Practice Nominated By	Cleveland, OH Capital Markets Large-Scale Real Estate Investor
JONES WALKER		
Tracy E. Kern Partner	Location Primary Practice Nominated By	New Orleans, LA Labor & Employment Leading Consumer Goods Company





K&L GATES		
James S. Bruce Partner	Location Primary Practice Nominated By	Charleston, SC Corporate and Mergers & Acquisitions Large Food Service Company
Ernie L. Cochran, II Partner	Location Primary Practice Nominated By	Charleston, SC Corporate and Mergers & Acquisitions Large Food Service Company
Elwood F. Collins Partner	Location Primary Practice Nominated By	New York, NY Banking & Asset Finance Global Financial Services Leader
Howard M. Goldwasser Partner	Location Primary Practice Nominated By	New York, NY Debt Capital Markets Global Financial Services Leader
David F. McGonigle Partner	Location Primary Practice Nominated By	Pittsburgh, PA Insurance Coverage Litigation Banking Giant
Scott M. Mendel Partner	Location Primary Practice Nominated By	Chicago, IL Antitrust, Competition & Trade Regulation Leading Industrial Manufacturer
Kristen L. Stewart Partner	Location Primary Practice Nominated By	Pittsburgh, PA Corporate and Mergers & Acquisitions Large Health Care Retailer
Kahn, Dees, Donovan & Kahn		
Larry R. Downs Partner	Location Primary Practice Nominated By	Evansville, IN Labor & Employment Large Industrial Equipment Company
KAUFMAN & CANOLES		
Elizabeth G. Hester Member	Location Primary Practice Nominated By	Richmond, VA Commercial Large Agricultural Company



KAY, GRIFFIN, ENKEMA & COLBERT		
James D. Kay, Jr. Partner and Chief Manager	Location Primary Practice	Nashville, TN Business Litigation and Mediation & Arbitration
KEEGAN WERLIN	Nominated By	Global Telecommunications Leader
Cheryl M. Kimball Partner	Location Primary Practice Nominated By	Boston, MA Energy, Regulatory and Public Utility Law Large Energy Company
Keker & Van Nest		
Christa Anderson Partner	Location Primary Practice Nominated By	San Francisco, CA Complex Litigation Large Technology Company
Michael D. Celio Partner	Location Primary Practice Nominated By	San Francisco, CA Class Actions, White Collar & Securities Large Health Care Company
Kelley Drye & Warren		
Matthew C. Luzadder Partner	Location Primary Practice	Chicago, IL Labor & Employment, White Collar Crime & Investigations and Litigation
	Nominated By	Large Construction Company
Kelly & Walker		
William J. Kelly, III Founding Member	Location Primary Practice Nominated By	Denver, CO Commercial & Employment Litigation Large Consumer Goods Distributor
KING & SPALDING		
Richard M. Bange, III Partner	Location Primary Practice Nominated By	Charlotte, NC; New York, NY Private Equity Large Industrial Manufacturer



KIRKLAND & ELLIS		
Richard B. Aftanas Partner	Location Primary Practice Nominated By	New York, NY Corporate Large Energy Company
Luke L. Dauchot Partner	Location Primary Practice	Chicago, IL Intellectual Property and Commercial Litigation
	Nominated By	Large Health Care Company
William A. Streff, Jr. Partner	Location Primary Practice Nominated By	Chicago, IL Intellectual Property Global Industrial Manufacturer
KLEINFELD, KAPLAN & BECKER		
Peter R. Mathers Partner	Location Primary Practice Nominated By	Washington, DC FDA Regulatory Global Pharmaceutical Company
Китак Воск		
Mitchell J. Bragin Partner	Location Primary Practice Nominated By	Washington, DC Public Finance and Tax Financial Services Company
Michael G. Connery Partner	Location Primary Practice Nominated By	Philadelphia, PA Litigation Large Consumer Goods Company
LATHAM & WATKINS		
Richard P. Bress Partner	Location Primary Practice Nominated By	Washington, DC Appellate & Supreme Court Litigation Large Transportation Company
Anthony J. Richmond Partner	Location Primary Practice Nominated By	Menlo Park, CA Finance & Securities Airline Giant



LISTED IN ALPHABETICAL ORDER, BY FIRM NAME

LAVIN, O'NEIL, CEDRONE & DISIPIO		
Wayne A. Graver Shareholder	Location Primary Practice Nominated By	Philadelphia, PA Industrial & Consumer Product Liability Large Consumer Goods Retailer
LECLAIRRYAN		
Gregory J. Mascitti Shareholder	Location Primary Practice Nominated By	Rochester, NY Bankruptcy & Creditors' Rights Large Telecommunications Company
Lewis, Rice & Fingersh		
John C. Bodnar Member	Location Primary Practice	St. Louis, MO Corporate, Mergers & Acquisitions and Securities
	Nominated By	Large Telecommunications Company
LITTLER MENDELSON		
Jerry C. Newsome Shareholder	Location Primary Practice Nominated By	Atlanta, GA Labor & Employment Large Financial Services Company
Donald S. Prophete Shareholder	Location Primary Practice Nominated By	Kansas City, MO Labor & Employment Global Manufacturing Company
John A. Ybarra Shareholder	Location Primary Practice Nominated By	Chicago, IL Labor & Employment Leading Consumer Goods Company
LOCKE LORD ¹		
Don M. Glendenning Partner	Location Primary Practice Nominated By	Dallas, TX Corporate & Transactions Financial Services Company

¹Note: BTI's interviews were conducted between March 2014 and September 2014, prior to the merger of Locke Lord and Edwards Wildman Palmer. The analysis is shown for each firm individually in the BTI Client Service All-Stars 2015. As of January 2015, these firms operate jointly under the name Locke Lord Edwards.



LOWENSTEIN SANDLER		
Richard F. Ricci Partner	Location Primary Practice Nominated By	Roseland, NJ Environmental & Litigation Large Financial Services Company
Ethan A. Skerry Partner	Location Primary Practice Nominated By	New York, NY Mergers & Acquisitions Large Technology Company
Lurie, Zepeda, Schmalz & Hogan		
Bruce J. Lurie Shareholder	Location Primary Practice Nominated By	Irvine, CA Complex Business Litigation Large Retail Management Company
MADDIN, HAUSER, ROTH & HELLER		
David E. Hart Shareholder	Location Primary Practice Nominated By	Southfield, MI Consumer Finance and Regulatory Compliance Large Industrial Manufacturer
MANATT, PHELPS & PHILLIPS		
Ted Wolff Partner	Location Primary Practice Nominated By	New York, NY Energy, Environment & Natural Resources Leading Food Product Company
MANKO, GOLD, KATCHER & FOX		
Bart E. Cassidy Partner	Location Primary Practice Nominated By	Bala Cynwyd, PA Air Quality and Complex Industry Regulatory Large Energy Company
MAPLES AND CALDER		
Alasdair Robertson Partner	Location Primary Practice Nominated By	Cayman Islands Finance Financial Services Company



MAYER BROWN		
Christian W. Fabian Partner	Location Primary Practice Nominated By	Chicago, IL Capital Markets and Corporate & Securities Large Industrial Manufacturer
David A. Schuette Partner	Location Primary Practice Nominated By	Chicago, IL Corporate & Securities Pharmaceutical Giant
Marc F. Sperber Partner	Location Primary Practice Nominated By	Chicago, IL Mergers & Acquisitions Global Food Company
McDermott Will & Emery		
Bobby R. Burchfield Partner	Location Primary Practice Nominated By	Washington, DC Complex Litigation Global Financial Services Company
McGuireWoods		
Jonathan T. Blank Partner	Location Primary Practice Nominated By	Charlottesville, VA Energy Litigation Leading Energy Company
Geoffrey C. Cockrell Partner	Location Primary Practice Nominated By	Chicago, IL Private Equity and Mergers & Acquisitions Large Agricultural Company
John D. Wilburn Partner	Location Primary Practice Nominated By	Tysons Corner, VA Commercial Litigation Leading Hospitality Company
McKenna Long & Aldridge		
Steven M. Masiello Partner	Location Primary Practice Nominated By	Denver, CO Contracts & Regulatory Litigation Large Professional Services Company
MILES & STOCKBRIDGE		
Joseph S. Welty Principal	Location Primary Practice Nominated By	Frederick, MD Corporate & Commercial Large Construction Company



Miller & Martin		
Shelby R. Grubbs Of Counsel	Location Primary Practice Nominated By	Atlanta, GA Civil Litigation & Dispute Resolution Large Manufacturing Company
W. Randall Wilson <i>Member</i>	Location Primary Practice Nominated By	Chattanooga, TN Litigation Global Auto Manufacturer
MILLER CANFIELD		
Dean A. Dickie Principal	Location Primary Practice Nominated By	Chicago, IL Litigation & Dispute Resolution Large Industrial Manufacturer
Peter W. Waldmeir Principal	Location Primary Practice Nominated By	Detroit, MI Litigation & Dispute Resolution Large Energy Company
MITCHELL SILBERBERG & KNUPP		
Kevin E. Gaut Managing Partner	Location Primary Practice Nominated By	Los Angeles, CA Litigation Large Manufacturing Company
MITRANI, RYNOR, ADAMSKY & TOLAND		
Steven R. Adamsky Attorney	Location Primary Practice Nominated By	Weston, FL Commercial & Business Litigation Leading Hospitality Company
MOORE & VAN ALLEN		
Daniel (Tripp) H. Monroe, III Member	Location Primary Practice Nominated By	Charlotte, NC Financial Services Leading Wealth Management Firm
Gregory J. Murphy Member	Location Primary Practice	Charlotte, NC Commercial Litigation & Alternative Dispute Resolution



Morgan Lewis		
Sari M. Alamuddin Partner	Location Primary Practice Nominated By	Chicago, IL Labor & Employment Large Industrial Manufacturer
Charles C. Jackson Partner	Location Primary Practice Nominated By	Chicago, IL Labor & Employment Large Industrial Manufacturer
Alan B. Leeds Partner	Location Primary Practice Nominated By	Princeton, NJ Business & Finance Large Health Care Company
Eric W. Sitarchuk Partner	Location Primary Practice Nominated By	Philadelphia, PA Litigation Large Health Care Company
MORRISON & FOERSTER		
Jayson L. Cohen Associate	Location Primary Practice Nominated By	New York, NY Intellectual Property Litigation Global Technology Company
MUNGER, TOLLES & OLSON		
Brad D. Brian Attorney	Location Primary Practice Nominated By	Los Angeles, CA Litigation Construction Giant
MUNSCH HARDT KOPF & HARR		
Terry L. Gage Associate	Location Primary Practice Nominated By	Houston, TX Litigation Large Energy Services Company
NEAL, GERBER & EISENBERG		
William J. Lenz Partner	Location Primary Practice Nominated By	Chicago, IL Intellectual Property Global Financial Services Company



NEWPORT TRIAL GROUP		
Scott Ferrell Firm Founder	Location Primary Practice Nominated By	Newport Beach, CA Commercial Litigation International Health Care Giant
NORTON ROSE FULBRIGHT		
Stephen C. Dillard Partner	Location Primary Practice Nominated By	Houston, TX Global Litigation Large Industrial Manufacturer
Deborah A. Gitomer Partner	Location Primary Practice Nominated By	Houston, TX Oil, Gas & Energy Transactions Global Energy Transportation Company
Martha A. Healey Partner	Location Primary Practice Nominated By	Ottawa, Ontario Regulation & Investigations Large Food Product Supplier
Michael A. Swartzendruber Partner	Location Primary Practice Nominated By	Dallas, TX Complex Commercial Litigation Large Financial Services Company
NUTTER MCCLENNEN & FISH		
Mary K. Ryan Partner	Location Primary Practice Nominated By	Boston, MA Real Estate, Land Use & Environmental Litigation Global Technology Company
Ober Kaler	Nominated by	Global reciniciogy company
Sanford V. "Sandy" Teplitzky Principal	Location Primary Practice Nominated By	Baltimore, MD Health Law Leading Pharmaceutical Company



Michael H. Cramer Shareholder	Location Primary Practice Nominated By	Chicago, IL Employment Large Industrial Manufacturer
L. Gray Geddie, Jr. Shareholder	Location Primary Practice Nominated By	Greenville, SC Labor & Employment Large Transportation Company
Charles T. ("Ted") Speth II Shareholder	Location Primary Practice Nominated By	Columbia, SC Employment Litigation and Advice Large Energy Company
O'MELVENY & MYERS		
Richard Parker Partner	Location Primary Practice Nominated By	Washington, DC Antitrust & Competition Airline Giant
ORRICK, HERRINGTON & SUTCLIFFE		
Peter A. Bicks Partner	Location Primary Practice Nominated By	New York, NY Commercial Litigation Leading Telecommunications Company
Brett Cooper Partner	Location Primary Practice Nominated By	San Francisco, CA Corporate Leading Consumer Goods Company
Christopher J. Moore Partner	Location Primary Practice Nominated By	New York, NY Energy & Infrastructure Global Energy Company
E. Joshua Rosenkranz Partner	Location Primary Practice Nominated By	New York, NY Supreme Court & Appellate Leading Telecommunications Company



Paul, Weiss		
Ariel J. Deckelbaum Partner	Location Primary Practice	New York, NY Corporate, Mergers & Acquisitions and Private Equity Transactions
	Nominated By	Leading Diversified Media Company
Robert D. Goldbaum Partner	Location Primary Practice Nominated By	New York, NY Investment Management Transactions Large Financial Services Company
Stephen J. Shimshak Partner	Location Primary Practice Nominated By	New York, NY Bankruptcy & Corporate Reorganization Global Financial Services Company
Payne & Fears		
Scott S. Thomas Partner	Location Primary Practice Nominated By	Irvine, CA; Las Vegas, NV Insurance Coverage Leading Construction Company
PERKINS COIE		
Craig T. Boggs Partner	Location Primary Practice Nominated By	Chicago, IL Labor & Employment Leading Professional Services Company
David C. Clarke Partner	Location Primary Practice Nominated By	Seattle, WA Emerging Companies & Venture Capital Leading Professional Services Company
Charles H. Samel Partner	Location Primary Practice Nominated By	Los Angeles, CA Antitrust & Commercial Litigation Large Professional Services Company
Phillips Nizer		
Perry S. Galler Partner	Location Primary Practice Nominated By	New York, NY Litigation Leading Consumer Goods Company
PILLSBURY WINTHROP SHAW PITTMAN		
David T. Dekker Partner	Location Primary Practice	Washington, DC Litigation, Construction and Insurance Recovery
	Nominated By	Leading Construction Company



PISANELLI BICE		
James J. Pisanelli Partner	Location Primary Practice	Las Vegas, NV Commercial Litigation, Construction and Defamation
	Nominated By	Large Construction Company
Polsinelli		
Jay E. Heidrick Shareholder	Location Primary Practice Nominated By	Kansas City, MO Intellectual Property & Technology Litigation Leading Consumer Goods Company
QUATTLEBAUM, GROOMS & TULL		
Steven W. Quattlebaum Managing Member	Location Primary Practice Nominated By	Little Rock, AK Business Litigation Large Energy Company
Reed Smith		
Scott D. Baker Partner	Location Primary Practice Nominated By	San Francisco, CA; Palo Alto, CA Intellectual Property Global Industrial Manufacturer
Peter M. Ellis Partner	Location Primary Practice Nominated By	Chicago, IL; Philadelphia, PA Commercial Litigation Global Industrial Manufacturer
Paul D. Fogel Partner	Location Primary Practice Nominated By	San Francisco, CA Appellate Large Transportation Company
Paul J. Jaskot Partner	Location Primary Practice Nominated By	Philadelphia, PA Corporate & Securities Large Pharmaceutical Company
Reiferson Miller		
Stacy Leshock Dee Member	Location Primary Practice Nominated By	Pittsburgh, PA Commercial Real Estate Finance Transaction Leading Financial Services Company



RIKER DANZIG SCHERER HYLAND & PE	RRETTI	
Nicholas Racioppi, Jr. Partner	Location Primary Practice Nominated By	Morristown, NJ Real Estate and Financial Institutions Large Financial Services Company
ROBINS KAPLAN		
Christopher A. Seidl Partner	Location Primary Practice Nominated By	Minneapolis, MN Intellectual Property & Technology Litigatior Hospitality Giant
Ropes & Gray		
David A. Fine Partner	Location Primary Practice Nominated By	Boston, MA Federal Securities & Public Company Leading Energy Company
David McIntosh Partner	Location Primary Practice Nominated By	Boston, MA Intellectual Property Transactions Leading Professional Services Company
Alexandre H. Rene Partner	Location Primary Practice	Washington, DC Government Enforcement and White Collar Crime
	Nominated By	Global Energy Company
ROSENBERG & ESTIS		
Warren A. Estis Founding Member	Location Primary Practice Nominated By	New York, NY Litigation and Transactional Leading Financial Services Company
ROTHWELL, FIGG, ERNST & MANBECK		
Steven Lieberman Partner	Location Primary Practice Nominated By	Washington, DC Litigation and IP Litigation Global Financial Services Company
Rouse Hendricks German May		
Kirk T. May Founding Shareholder	Location Primary Practice Nominated By	Kansas City, MO Business Litigation Global Financial Services Company



SAUL EWING		
Evan J. Foster Partner	Location Primary Practice Nominated By	Wayne, PA Intellectual Property & Technology Large Health Care Company
SAVITT BRUCE & WILLEY		
Stephen C. Willey Partner	Location Primary Practice Nominated By	Seattle, WA Commercial Disputes Leading Professional Services Company
Schiff Hardin		
Robert J. Minkus Partner	Location Primary Practice Nominated By	Chicago, IL Mergers & Acquisitions Large Health Care Company
Ronald S. Safer Managing Partner	Location Primary Practice Nominated By	Chicago, IL White Collar Crime and Corporate Compliance Large Health Care Company
Julie Furer Stahr Partner	Location Primary Practice Nominated By	Chicago, IL Labor & Employment Large Industrial Manufacturer
SCHOPF & WEISS		
Paula E. Litt Partner	Location Primary Practice Nominated By	Chicago, IL Litigation Global Financial Services Company
SCHUYLER, ROCHE & CRISHAM		
Carrie E. Cope Shareholder	Location Primary Practice Nominated By	Chicago, IL Insurance Large Financial Services Company
Schwartz Hannum		
William E. Hannum, III Managing Partner	Location Primary Practice Nominated By	Andover, MA Labor & Employment Global Industrial Manufacturer



SEYFARTH SHAW		
Mark P. Grajski Partner	Location Primary Practice Nominated By	Sacramento, CA Labor & Employment Leading Consumer Goods Company
John S. Hetzel Senior Counsel	Location Primary Practice Nominated By	Atlanta, GA Structured & Real Estate Finance Leading Construction Company
Gerald L. Maatman, Jr. Partner	Location Primary Practice Nominated By	Chicago, IL Labor & Employment Large Consumer Goods Company
Francis J. Ortman, III Partner	Location Primary Practice Nominated By	San Francisco, CA Labor & Employment Global Manufacturing Company
Robert C. Stevens Partner	Location Primary Practice Nominated By	Atlanta, GA Labor & Employment and Trade Secrets Consumer Goods Giant
SHEARMAN & STERLING		
Nathan J. Greene Partner	Location Primary Practice Nominated By	New York, NY Asset Management Large Financial Services Company
Cynthia Urda Kassis Partner	Location Primary Practice Nominated By	New York, NY Project Development & Finance Large Financial Services Company
SHEPPARD MULLIN RICHTER & HAMPT	ron	
Peter M. Menard Partner	Location Primary Practice	Los Angeles, CA Corporate, Capital Markets and Public Companies
	Nominated By	Large Consumer Goods Company
SHIFMAN & CARLSON		
John A. Carlson Senior Partner	Location Primary Practice Nominated By	Farmington Hills, MI Municipal Law Large Consumer Goods Company



SIDLEY AUSTIN		
Jack R. Bierig Partner	Location Primary Practice	Chicago, IL Antitrust & Competition and Non-Profit Institutions
	Nominated By	Leading Professional Services Organization
John N. Gallo Partner	Location Primary Practice Nominated By	Chicago, IL Litigation and White Collar Large Industrial Manufacturer
Michael A. Gordon Partner	Location Primary Practice Nominated By	Chicago, IL Mergers & Acquisitions, Private Equity and Corporate Governance & Executive Compensation Leading Hospitality Company
Paul R. Walker Partner	Location Primary Practice Nominated By	Los Angeles, CA Real Estate Global Financial Services Company
SILVERMAN THOMPSON SLUTKIN	WHITE	
Steven D. Silverman Managing Partner	Location Primary Practice Nominated By	Baltimore, MD Business Litigation Leading Financial Services Company
SIMMONS & SIMMONS		
Adam Cooper Partner	Location Primary Practice Nominated By	London, United Kingdom Project Finance Large Industrial Manufacturer
SIMPSON THACHER & BARTLETT		
Maripat Alpuche Partner	Location Primary Practice Nominated By	New York, NY Mergers & Acquisitions Global Financial Services Company



SKADDEN, ARPS, SLATE, MEAGHE		
Sean C. Doyle Partner	Location Primary Practice Nominated By	New York, NY Mergers & Acquisitions and Corporate & Securities Large Consumer Goods Company
Gregory A. Fernicola Partner	Location Primary Practice Nominated By	New York, NY Corporate, Securities and Finance Large Consumer Goods Company
Todd E. Freed Partner	Location Primary Practice Nominated By	New York, NY Mergers & Acquisitions and Financial Institutions Leading Financial Services Company
Jessica D. Miller Partner	Location Primary Practice Nominated By	Washington, DC Litigation, Mass Torts, Insurance & Consume Litigation Leading Industrial Manufacturer
Robert B. Pincus Partner	Location Primary Practice Nominated By	Wilmington, DE Corporate Transactions Large Industrial Manufacturer
Allen J. Ruby Partner	Location Primary Practice Nominated By	Palo Alto, CA Litigation and White Collar Criminal Defense Large Health Care Company
Pankaj K. Sinha Partner	Location Primary Practice Nominated By	Washington, DC Mergers & Acquisitions, Corporate Finance, General Corporate and Securities Matters Leading Energy Company
SLOAN MATNEY	· · · ·	
John D. Sloan, Jr. Partner	Location Primary Practice Nominated By	Dallas, TX Trial & Arbitration Global Hospitality Company



SMITH MOORE LEATHERWOOD		
Tobin N. Watt Attorney	Location Primary Practice Nominated By	Atlanta, GA Health Care Law Large Health Care Company
SMITH, GAMBRELL & RUSSELL		
Wm. Parker Sanders Partner	Location Primary Practice Nominated By	Atlanta, GA Litigation Large Industrial Goods Distributor
STEIN MITCHELL MUSE CIPOLLONE &	ВЕАТО	
Robert B. Gilmore Partner	Location Primary Practice Nominated By	Washington, DC Commercial Litigation Large Technology Company
STEPTOE & JOHNSON		
Scott H. Katzman Partner	Location Primary Practice Nominated By	Washington, DC Corporate, Securities, Bankruptcy & Finance Large Professional Services Firm
Edward J. Krauland Partner	Location Primary Practice Nominated By	Washington, DC International Regulatory Compliance Large Professional Services Firm
Samuel M. Sipe, Jr. Partner	Location Primary Practice Nominated By	Washington, DC Rail Transportation and Transportation Leading Transportation Company
STEVENS & LEE		
Michael A. Gruin Shareholder	Location Primary Practice Nominated By	Harrisburg, PA Public Utility and Tax Global Industrial Manufacturer
STINSON LEONARD STREET		
Craig L. Evans Partner	Location Primary Practice Nominated By	Kansas City, MO Capital Markets Global Financial Services Company



STROOCK & STROOCK & LAVAN		
Jeffrey W. Meyers Partner	Location Primary Practice Nominated By	New York, NY Energy and Project Finance Global Energy Giant
SULLIVAN & CROMWELL		
H. Rodgin Cohen Senior Chairman	Location Primary Practice Distinction	New York, NY Acquisition, Regulatory, Enforcement & Securities BTI Client Service Hall of Fame
Brian T. Frawley Partner	Location Primary Practice Nominated By	New York, NY Litigation Leading Telecommunications Company
SUTHERLAND		
Robert J. Pile Partner	Location Primary Practice Nominated By	Atlanta, GA Mergers & Acquisitions Large Telecommunications Company
Amish M. Shah Partner	Location Primary Practice Nominated By	Washington, DC International Tax Large Energy Company
THOMPSON COBURN		
Kimberly M. Eilerts Partner	Location Primary Practice Nominated By	St. Louis, MO Corporate & Securities Large Industrial Manufacturer



THOMPSON HINE		
James B. Aronoff Partner	Location Primary Practice Nominated By	Cleveland, OH Real Estate Capital Markets Global Consumer Good Company
David J. Hooker Partner	Location Primary Practice Nominated By	Cleveland, OH Business Litigation and Construction Large Financial Services Company
Tim McDonald Partner	Location Primary Practice Nominated By	Atlanta, GA Labor & Employment Large Health Care Company
Ash D. Patel Partner	Location Primary Practice Nominated By	Atlanta, GA Intellectual Property Large Health Care Company
Russell J. Rogers Partner	Location Primary Practice Nominated By	Atlanta, GA Business Litigation and Product Liability Litigation Large Health Care Company
Elizabeth B. Wright Partner	Location Primary Practice Nominated By	Cleveland, OH Product Liability Litigation and Business Litigation Leading Industrial Manufacturer
THOMPSON O'BRIEN KEMP & NASUT	1	
R. Michael Thompson Equity Member	Location Primary Practice Nominated By	Norcross, GA Bankruptcy, Reorganization and Workouts Large Financial Services Company
Torys		
Karrin Powys-Lybbe Partner	Location Primary Practice Nominated By	New York, NY; Toronto, Ontario Corporate & Securities Global Financial Services Company



TROUTMAN SANDERS		
David E. Constine, III Partner	Location Primary Practice Nominated By	Richmond, VA Labor & Employment Large Consumer Goods Retailer
Edward J. Epstein Partner	Location Primary Practice Nominated By	Shanghai, China Mergers & Acquisitions Global Technology Company
Ulmer & Berne		
Joseph A. Castrodale Partner; Chair, Business Litigation	Location Primary Practice Nominated By	Cleveland, OH Complex Business Litigation Large Financial Services Company
Frederick N. Widen Partner	Location Primary Practice Nominated By	Cleveland, OH Taxation Large Financial Services Company
VALOREM LAW GROUP		
Patrick J. Lamb Partner	Location Primary Practice Nominated By	Chicago, IL Litigation Large Industrial Manufacturer
VAN NESS FELDMAN		
A. Gregory Junge Partner	Location Primary Practice Nominated By	Washington, DC FERC Litigation and Appellate Litigation Leading Energy Company



VEDDER PRICE		
John H. Eickemeyer Shareholder	Location Primary Practice Nominated By	New York, NY Accounting Law Large Financial Services Company
Joel S. Forman Shareholder	Location Primary Practice Nominated By	New York, NY Litigation Global Technology Company
Guy E. Snyder Shareholder	Location Primary Practice Nominated By	Chicago, IL Corporate Leading Pharmaceutical Company
VERRILL DANA		
Jennifer A. Creedon Partner	Location Primary Practice Nominated By	Boston, MA Litigation & Trial Leading Energy Company
VINSON & ELKINS		
Margaret J. Sampson Partner	Location Primary Practice Nominated By	Austin, TX Intellectual Property Counseling Large Health Care Company
VORYS, SATER, SEYMOUR AND PEASE		
Bryan H. Falk Partner	Location Primary Practice Nominated By	Cleveland, OH Finance, Energy and Real Estate Financial Services Company
WACHTELL, LIPTON, ROSEN & KATZ		
Ilene Knable Gotts Partner	Location Primary Practice Nominated By	New York, NY Antitrust Large Industrial Manufacturer
Steven A. Rosenblum Partner	Location Primary Practice Nominated By	New York, NY Corporate Large Industrial Manufacturer
WALDER WYSS		
Hans Rudolf Trüeb Partner	Location Primary Practice	Zurich, Switzerland Information Technology, Energy, Intellectua Property and Competition



WALKER EISENBRAUN		
Kevin R. McAlpin Attorney	Location Primary Practice	Houston, TX Corporate; Commercial Transactions; Compliance; Litigation
	Nominated By	Large Energy Company
WEIL, GOTSHAL & MANGES		
Ellen J. Odoner	Location	New York, NY
Partner	Primary Practice Nominated By	Public Company Advisory Group Leading Consumer Goods Company
WELLS MARBLE & HURST	Nonniated By	Leading Consumer Goods Company
	Location	Ridgeland, MS
Kenna L. Mansfield, Jr.	Primary Practice	Commercial Litigation
Attorney	Nominated By	Large Financial Services Company
WHEELER TRIGG O'DONNELL		
Michael T. Williams	Location	Denver, CO
Partner	Primary Practice	Class Actions; Mass Torts; Product Liability
	Nominated By	Litigation Leading Consumer Goods Company
WILEY PRICE & RADULOVICH		
Nicole J. Owren-Wiest	Location	Washington, DC
Partner	Primary Practice	Government Contracts
	Nominated By	Global Industrial Manufacturer
WILEY REIN		
Scott M. McCaleb	Location	Washington, DC
Partner	Primary Practice	Government Contracts; Litigation
	Nominated By	Global Industrial Manufacturer
WILLIAMS & CONNOLLY		
Douglas R. Marvin	Location	Washington, DC
Partner	Primary Practice	Mass Tort Litigation Pharmaceutical Giant
	Nominated By	
F. Whitten Peters	Location Primary Practice	Washington, DC Civil Litigation & Trial Practice and Crimina
Partner	i innui y riuctice	-
i di tilei		Defense & Government Investigations
	Nominated By	Defense & Government Investigations Large Technology Company



WILSON ELSER MOSKOWITZ EDELMAN & DICKER		
Thomas R. Manisero Partner	Location Primary Practice Nominated By	White Plains, NY Accountants and Commercial Services Large Financial Services Firm
WILSON SONSINI GOODRICH & ROSATI		
Boris Feldman Partner	Location Primary Practice Nominated By	Palo Alto, CA Securities Litigation Large Health Care Company
WINSTON & STRAWN		
Barry J. Hart Partner	Location Primary Practice Nominated By	Washington, DC Tax Large Diversified Services Company
WINTHROP & WEINSTINE		
Dean D. Willer Shareholder	Location Primary Practice Nominated By	Minneapolis, MN Mergers & Acquisitions Leading Energy Company
WOMBLE CARLYLE		
Dean Wayne Rutley Partner	Location Primary Practice Nominated By	Tysons Corner, VA Mergers & Acquisitions Large Financial Services Company
YETTER COLEMAN		
R. Paul Yetter Partner	Location Primary Practice Nominated By	Houston, TX Litigation Airline Giant
ZASHIN & RICH		
Stephen S. Zashin Attorney	Location Primary Practice Nominated By	Cleveland, OH Labor & Employment Large Financial Services Company
Retired		
Robert A. Copen	Location Primary Practice Nominated By	New York, NY Banking Leading Consumer Goods Company



HOW TO BECOME A BTI CLIENT SERVICE ALL-STAR



INGRAIN YOURSELF IN THE BUSINESS-NOT THE MATTER

Institutionalize relationships to make yourself indispensable

Talk business to me.

Cloak all your recommendations and guidance in the context of the client's business. Legal decision makers say business context most differentiates one attorney from another. As attorneys, the work demands understanding industry dynamics, current events, and competitive pressures. However, equal importance needs to be placed on business objectives and communicating with the client in terms they understand—and value (translation: speak in terms of business outcomes and impacts, along with your legal insights).

Think past the work.

The work is important, but is only one component of a successful relationship. Many attorneys are capable of providing effective counsel. Few focus on building the business relationship. Meet with clients twice or more a year to build your relationship in a systematic manner—discuss their changing goals, pressures they are feeling from their management, and offer new thinking or strategies for them to consider based on changes in external factors.

Teaching is the gateway drug.

Teach clients something they don't know and will help them do their job better (or help them personally). No charge. Taking a step to prove you are invested in the client earns you their investment back.

7 STEPS TO ENSURE YOU DON'T GROW RELATIONSHIPS

- **1.** FOCUS ONLY ON THE WORK
- 2. DON'T ASK CLIENTS ABOUT THEIR BUSINESS OBJECTIVES
- 3. KEEP YOUR BEST IDEAS TO YOURSELF
- 4. RESPOND QUICKLY, BUT NOT AS FAST AS A COMPETITOR
- 5. DON'T TAKE THE OBVIOUS NEXT STEP WITHOUT BEING ASKED
- 6. AVOID OFFERING OPINIONS BEFORE BEING HIRED
- 7. ACT LIKE YOU ARE TRYING TO WIN THE WORK—INSTEAD OF ACTING LIKE YOU HAVE THE WORK

STEP 2: ASSESS YOUR CLIENT RELATIONSHIPS



2

ASSESS YOUR CLIENT RELATIONSHIPS

Be certain of which relationships need immediate repair and which are ready to grow

Invested clients behave differently.

Stated behavior often differs from actual behavior—particularly when it comes to clients. When asked if they would recommend a named provider, 85% of clients said yes. Later in the same study, when asked which providers they would recommend (without prompting them with the provider's name), fully 45% of executives did not name the provider they said they would recommend earlier.

It's the difference between what clients tell us they will do (many times so we do not force them to have an uncomfortable conversation) and what they will actually do in a given situation.

Building client investment isn't just good for the client. Attorneys and law firms with higher levels of client investment enjoy:

- Higher growth
- Increased profits
- Greater client retention

Do You Know...

If your clients really think of you first?

How your performance stacks up against others serving your client?

If something you are doing is driving your clients crazy—even just a little?

How your clients rate you in the activities proven to drive superior relationships?

If your relationship is improving, declining, or stagnant?

Every professional whose client is invested in the relationship knows the answers to these questions and more.

STEP 3: IMMEDIATELY BOOST RELATIONSHIPS BY IMPROVING CLIENTELLIGENCE



3

IMMEDIATELY BOOST RELATIONSHIPS WITH CLIENTELLIGENCE[®]

Pinpoint your strengths—and weaknesses—in the activities proven to drive growth

BTI's 25 years of research pinpoint the 17 activities responsible for driving the absolute best client relationships. In essence, they are how clients define client service excellence and what clients expect out of the firms with whom they have the best relationships. The best-in-class performances in these activities are proven to drive superior financial performance.

There's only 1 way to determine if you are hitting the best-in-class threshold: ask.

Client feedback allows you to unequivocally pinpoint where you are excelling and where you need systematic improvements in your relationships.

The best feedback initiatives not only assess how you and your firm perform, but also look at the performance of the competitors also serving your clients. At the end of the day, what does it matter if a client thinks you are doing great, if a competitor is doing better?

THE 17 ACTIVITIES

Quadrant I: Relationship Bliss

- 1. Commitment to help
- 2. Client focus
- 3. Understanding the client's business
- 4. Providing value for the dollar

Quadrant II: Price of Admission

- 5. Legal skills
- 6. Quality
- 7. Meeting core scope
- 8. Keeping clients informed
- 9. Dealing with unexpected changes
- 10. Handling problems

Quadrant III: Relationship Builders

- 11. Breadth of services
- 12. Helping advise on business issues
- 13. Regional reputation
- 14. Unprompted communication
- 15. Bringing together resources

Quadrant IV: Business Magnets

- 16. Anticipating the client's needs
- 17. Innovative approach

LEARN MORE ABOUT THE **17** ACTIVITIES AND **BTI's UPCOMING BOOK: CLIENTELLIGENCE AT WWW.BTICONSULTING.COM/17**



BTI's METHODOLOGY AND APPROACH



METHODOLOGY AND APPROACH

BTI's goal each year is to be objective and transparent in our rankings. The All-Stars is a datadriven ranking based solely on in-depth telephone interviews with leading legal decision makers.

This research is independent and unbiased—no law firm or organization other than BTI sponsors this study. No law firm or attorney influences the results, submits nominations, or provides client names to BTI.

Each year, BTI reaches out to a sample of legal decision makers at large organizations with \$1 billion or more in revenue. *BTI Client Service All-Stars 2015* draws on data collected in BTI's ongoing Annual Survey of General Counsel.

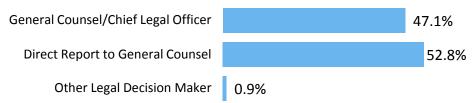
Participants are granted confidentiality at the individual and organizational level.

2015 SURVEY PARTICIPANT DEMOGRAPHICS

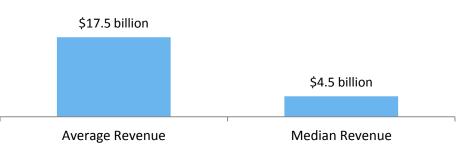
OVERVIEW

Interviews	317 in-depth telephone interviews
Time Frame	Conducted between March 13 and September 16, 2014
Incentives	Respondents receive a complimentary report of legal benchmarks and metrics

HIGHEST-RANKING LEGAL DECISION MAKERS



ORGANIZATIONS WITH HIGHEST LEVELS OF LEGAL SPENDING



REPRESENTATIVE OF MORE THAN 16 INDUSTRY SEGMENTS

Banking	High Tech	Professional Services
Chemicals	Insurance	Retail Trade
Consumer Goods	Investment Banks	Telecomm
Energy	Manufacturing	Transportation
Financial Services	Pharma	Wholesale Trade



ABOUT THE BTI CONSULTING GROUP, INC.



WHO WE ARE

BTI dissects each and every aspect of the client experience through more than 14,000 independent interviews with C-level executives and systematic analysis.

BTI has helped professional services firms boost client service for 25 years.

BTI is the leading provider of strategic research to the legal community—performing more market research about law firms than virtually anyone. BTI has helped more than 200 law firms and professional services firms improve client service through compelling research and advice. We conduct the only continuous benchmarking market study in the legal services industry, now in its 15th year.

More than 70 of the 100 largest law firms use **BTI**'s services and research to:

Implement robust client feedback programs

Assess brand awareness and market positioning

Target market opportunities

Establish best practices and benchmarks to drive performance

BTI conducts the most insightful, custom client surveys as part of world-class client feedback programs to drive consistent client service delivery for leading professional services firms.

Clients use BTI's fact-based approach and powerful decision-making tools to drive change, create urgency, and substantially boost performance.



KEY SERVICES TO HELP OUR CLIENTS

BTI performs a broad range of services for our clients, including:

CUSTOM CLIENT FEEDBACK RESEARCH

CLIENT SERVICE PERFORMANCE STUDIES CLIENT NEEDS ASSESSMENT

BUSINESS DEVELOPMENT

STRATEGIC BUSINESS PLANNING CLIENT-FOCUSED BUSINESS PRACTICES CUSTOM TRAINING

BENCHMARKING YOUR PERFORMANCE

YOUR FIRM'S CLIENT SERVICE SCORE FINANCIAL AND MARKET PERFORMANCE COMPETITIVE ANALYSIS

MARKET ASSESSMENT

BRAND HEALTH & MARKET AWARENESS STUDIES NEW MARKET ENTRY ASSESSMENTS

BTI CLIENT FOCUS BOOT CAMPS

HIGHLY TARGETED 3-4 HOUR SESSIONS—DESIGNED FOR SENIOR PARTNERS AND ATTORNEYS



KEY SERVICES TO HELP OUR CLIENTS

BTI performs a broad range of services for our clients, including:

CLIENT INSIGHT BRIEFINGS

BTI ALSO OFFERS PRIVATE BRIEFINGS BOTH IN PERSON AND VIA THE WEB. CHOCK FULL OF CLIENT-BASED INSIGHTS, PERSPECTIVES, AND FACTS, BTI BRIEFINGS DRAW FROM OUR RESEARCH, EXPERIENCE, AND OTHER RESOURCES TO PROVIDE PROVOCATIVE, CONSTRUCTIVE INSIGHTS TO HELP YOU BOOST CLIENT SATISFACTION, INCREASE CLIENT RETENTION, AND IMPROVE YOUR PERFORMANCE. WE CAN TAILOR OUR BRIEFING TO INCLUDE SPECIFIC FEEDBACK ON YOUR FIRM.

PLEASE CONTACT MICHAEL B. RYNOWECER AT +1 617 439 0333 OR <u>MRYNOWECER@BTICONSULTING.COM</u> TO LEARN MORE ABOUT BTI'S CUSTOM RESEARCH & SERVICES.



ADDITIONAL INSIGHTS FROM BTI PUBLICATIONS

BTI CLIENT SERVICE A-TEAM 2015



17 activities drive superior client relationships.
4 matter most. Discover how clients rate more than
330 law firms—by name—in these key activities,
including Client Focus, Commitment to Help, Legal
Skills, and Provides Value for the Dollar.

BTI LEGAL SPENDING OUTLOOK 2015

BTI's Legal Spending Outlook outlines how clients are changing their spending and use of law firms—by practice—in 2015. Learn how to use the distinctive characteristics of 17 different practice areas to target the best opportunities for your firm and beat out competitors.

BTI LITIGATION OUTLOOK 2015

Your trusted and essential guide to navigating the hurdles in the litigation market ahead. Use it to immediately target the best opportunities, overcome challenges, and prepare for the biggest changes.



BTI INTELLECTUAL PROPERTY OUTLOOK 2015

Delve into the world of intellectual property with a comprehensive, high-impact analysis of client spending, buying habits, and opinions on nearly 200 IP law firms—by name.

Law firms who would otherwise have little insight into corporate counsel hiring decisions, goals, law firm preferences, market positions, and detailed recommendations can now gain access to the same research used by the largest and bestperforming firms in the world. The data and insight found in BTI's reports are used to train attorneys, guide business development, inform strategy, and calibrate market trends against firm tactics. In short, you get many of the benefits of a custom study commissioned for your firm, at a fraction of the cost. These insights are proven to drive growth and client retention and protect fees.

All of our reports come with a 100% satisfaction guarantee and complete telephone support to help you maximize the value from our publications.

You can order these and other compelling BTI research or publications at www.bticonsulting.com.



TERMS OF USE

This copy of BTI Client Service All-Stars 2015 is licensed to you for private, noncommercial use for internal, company purposes. No portion of this information may be copied or transmitted in any form, shape or manner without the prior written consent of The BTI Consulting Group, Inc., of Wellesley, MA. Any violation of this license may be punishable by applicable federal statutes and subject the user to additional and compensatory licensing fees. Copyright ©The BTI Consulting Group, Inc., 2015.

Address any questions to: The BTI Consulting Group, Inc. 396 Washington Street, Suite 314 Wellesley, MA 02481 +1 617 439 0333